

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2020 or tax year beginning , and ending

Name of foundation OPEN SOURCE SEED INITIATIVE INC.		A Employer identification number ** - *** 0616
Number and street (or P.O. box number if mail is not delivered to street address) P.O. BOX 5664	Room/suite	B Telephone number 413-624-0214
City or town, state or province, country, and ZIP or foreign postal code MADISON, WI 53705		C If exemption application is pending, check here ... <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input checked="" type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ... <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 82,589.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ... <input type="checkbox"/>

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)</small>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	28,168.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)		0.		
	8 Net short-term capital gain			0.	
	9 Income modifications				
	10a Gross sales less returns and allowances	376.			STATEMENT 1
b Less: Cost of goods sold	179.				
c Gross profit or (loss)	197.		197.		
11 Other income					
12 Total. Add lines 1 through 11	28,365.	0.	197.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0.	0.	0.	0.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees				
	b Accounting fees	STMT 2	418.	0.	418.
	c Other professional fees				
	17 Interest				
	18 Taxes				
	19 Depreciation and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings	5,751.	0.	0.	5,751.
	22 Printing and publications	206.	0.	0.	206.
	23 Other expenses	STMT 3	4,986.	0.	4,336.
	24 Total operating and administrative expenses. Add lines 13 through 23	11,361.	0.	0.	10,711.
	25 Contributions, gifts, grants paid	0.			0.
26 Total expenses and disbursements. Add lines 24 and 25	11,361.	0.	0.	10,711.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	17,004.				
b Net investment income (if negative, enter -0-)		0.			
c Adjusted net income (if negative, enter -0-)			197.		

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only.		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	64,015.	82,138.	82,138.
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use	1,495.	451.	451.
	9 Prepaid expenses and deferred charges	75.		
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock			
	c Investments - corporate bonds			
	11 Investments - land, buildings, and equipment: basis			
Less: accumulated depreciation				
12 Investments - mortgage loans				
13 Investments - other				
14 Land, buildings, and equipment: basis ▶				
Less: accumulated depreciation				
15 Other assets (describe ▶				
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	65,585.	82,589.	82,589.	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶			
23 Total liabilities (add lines 17 through 22)	0.	0.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here <input type="checkbox"/>			
	and complete lines 24, 25, 29, and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here <input checked="" type="checkbox"/>			
	and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds	65,585.	82,589.	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
28 Retained earnings, accumulated income, endowment, or other funds	0.	0.		
29 Total net assets or fund balances	65,585.	82,589.		
30 Total liabilities and net assets/fund balances	65,585.	82,589.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	65,585.
2 Enter amount from Part I, line 27a	2	17,004.
3 Other increases not included in line 2 (itemize) ▶	3	0.
4 Add lines 1, 2, and 3	4	82,589.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	82,589.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b	NONE		
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			
b			
c			
d			
e			

2	Capital gain net income or (net capital loss) } { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income
SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE.

1	(a) Reserved	(b) Reserved	(c) Reserved	(d) Reserved
	Reserved			
	Reserved			
	Reserved			
	Reserved			
	Reserved			

2	Reserved	2	
3	Reserved	3	
4	Reserved	4	
5	Reserved	5	
6	Reserved	6	
7	Reserved	7	
8	Reserved	8	

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

Table with 11 rows for excise tax calculations. Includes fields for exempt foundations, tax under section 511, add lines 1 and 2, subtitle A tax, tax based on investment income, credits/payments (6a-6d), total credits, penalty, tax due, overpayment, and amount credited to 2021 estimated tax.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Includes questions about influencing legislation, political purposes, Form 1120-POL filing, tax on political expenditures, reimbursement, IRS reporting, changes in governing instruments, unrelated business income, liquidation, section 508(e) requirements, assets, states reported, Form 990-PF filing, private operating foundation status, and substantial contributors.

Part VII-A Statements Regarding Activities (continued)

Table with 3 columns: Question, Yes, No. Rows 11-16. Includes questions about controlled entities, distributions, public inspection requirements, and interest in foreign countries.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Table with 3 columns: Question, Yes, No. Rows 1a-4b. Includes questions about disqualifying acts, taxes on failure to distribute income, and excess business holdings.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

		Yes	No
5a During the year, did the foundation pay or incur any amount to:			
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	N/A	5b	
Organizations relying on a current notice regarding disaster assistance, check here	<input checked="" type="checkbox"/>		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	N/A <input type="checkbox"/> Yes <input type="checkbox"/> No		
If "Yes," attach the statement required by Regulations section 53.4945-5(d).			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		6b	X
If "Yes" to 6b, file Form 8870.			
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	7b	
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 5		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services 0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 SEE STATEMENT 6	1,365.
2 SEE STATEMENT 7	5,432.
3 SEE STATEMENT 8	2,117.
4 SEE STATEMENT 9	120.

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
3 All other program-related investments. See instructions.	
Total. Add lines 1 through 3	0.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	0.
b	Average of monthly cash balances	1b	65,461.
c	Fair market value of all other assets	1c	314.
d	Total (add lines 1a, b, and c)	1d	65,775.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	65,775.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	987.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	64,788.
6	Minimum investment return. Enter 5% of line 5	6	3,239.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	
2a	Tax on investment income for 2020 from Part VI, line 5	2a	
b	Income tax for 2020. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	10,711.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	10,711.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	10,711.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

N/A

	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
1 Distributable amount for 2020 from Part XI, line 7				
2 Undistributed income, if any, as of the end of 2020:				
a Enter amount for 2019 only				
b Total for prior years:				
3 Excess distributions carryover, if any, to 2020:				
a From 2015				
b From 2016				
c From 2017				
d From 2018				
e From 2019				
f Total of lines 3a through e				
4 Qualifying distributions for 2020 from Part XII, line 4: ▶ \$				
a Applied to 2019, but not more than line 2a ...				
b Applied to undistributed income of prior years (Election required - see instructions) ...				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2020 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2020 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount - see instructions				
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount - see instr. ...				
f Undistributed income for 2020. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2021				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2015 not applied on line 5 or line 7				
9 Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2016 ...				
b Excess from 2017 ...				
c Excess from 2018 ...				
d Excess from 2019 ...				
e Excess from 2020 ...				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2020	(b) 2019	Prior 3 years		
			(c) 2018	(d) 2017	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	197.	26.	58.	246.	527.
b 85% of line 2a	167.	22.	49.	209.	448.
c Qualifying distributions from Part XII, line 4, for each year listed	10,711.	10,616.	12,861.	35,095.	69,283.
d Amounts included in line 2c not used directly for active conduct of exempt activities	0.	0.	0.	0.	0.
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	10,711.	10,616.	12,861.	35,095.	69,283.
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					0.
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0.
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed	2,159.	1,732.	1,118.	1,343.	6,352.
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					0.
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					0.
(3) Largest amount of support from an exempt organization					0.
(4) Gross investment income					0.

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV **Supplementary Information** *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
NONE				
Total				3a 0.
b Approved for future payment				
NONE				
Total				3b 0.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

OPEN SOURCE SEED INITIATIVE INC.

Employer identification number

**** - *** 0616**

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization OPEN SOURCE SEED INITIATIVE INC.	Employer identification number ** - ***0616
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ELECTRA D. DEPEYSTER PO BOX 1455 HEALDSBURG, CA 95448-1455	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization OPEN SOURCE SEED INITIATIVE INC.	Employer identification number ** - *** 0616
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization OPEN SOURCE SEED INITIATIVE INC.	Employer identification number ** - *** 0616
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

FORM 990-PF

INCOME AND COST OF GOODS SOLD
INCLUDED ON PART I, LINE 10

STATEMENT 1

INCOME

1. GROSS RECEIPTS	376	
2. RETURNS AND ALLOWANCES		
3. LINE 1 LESS LINE 2		376
4. COST OF GOODS SOLD (LINE 15)	179	
5. GROSS PROFIT (LINE 3 LESS LINE 4).		197
6. OTHER INCOME		
7. GROSS INCOME (ADD LINES 5 AND 6)		197

COST OF GOODS SOLD

8. INVENTORY AT BEGINNING OF YEAR		
9. MERCHANDISE PURCHASED.	179	
10. COST OF LABOR.		
11. MATERIALS AND SUPPLIES		
12. OTHER COSTS.		
13. ADD LINES 8 THROUGH 12		179
14. INVENTORY AT END OF YEAR		
15. COST OF GOODS SOLD (LINE 13 LESS LINE 14).		179

FORM 990-PF	ACCOUNTING FEES			STATEMENT 2
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
QUICKBOOKS ON LINE	300.	0.	0.	300.
CHARITABLE ORG REGISTRATION FOR WISCONSIN	10.	0.	0.	10.
ANNUAL CORPORATE REGISTRATION FOR WISCONSIN	54.	0.	0.	54.
PAY-PAL FEES	54.	0.	0.	54.
TO FORM 990-PF, PG 1, LN 16B	418.	0.	0.	418.

FORM 990-PF	OTHER EXPENSES			STATEMENT 3
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
BOARD EXPENSES	341.	0.	0.	341.
COMPUTER SYSTEMS	384.	0.	0.	384.
CONTRACT LABOR	1,431.	0.	0.	1,431.
EQUIPMENT	109.	0.	0.	109.
INVENTORY SHRINKAGE	650.	0.	0.	0.
OFFICE SUPPLIES	50.	0.	0.	50.
PODCASTS	1,633.	0.	0.	1,633.
POSTAGE	11.	0.	0.	11.
RENTALS	118.	0.	0.	118.
SHIPPING	20.	0.	0.	20.
WEBSITE EXPENSES	239.	0.	0.	239.
TO FORM 990-PF, PG 1, LN 23	4,986.	0.	0.	4,336.

FORM 990-PF	SALES OF INVENTORY			STATEMENT 4
DESCRIPTION OF SALES CATEGORY	GROSS SALES	COGS	GROSS PROFIT	
T-SHIRTS	376.	179.	197.	
TOTAL AMOUNTS	376.	179.	197.	

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
CAROL DEPPE 7263 VALLEY VIEW DR CORVALLIS, OR 97330	BOARD CHAIR 20.00	0.	0.	0.
JACK KLOPPENBURG 2318 ROWLEY AVE MADISON, WI 53726	BOARD SECRETARY 8.00	0.	0.	0.
TOM MICHAELS 613 OAK ST.W. STILLWATER, MN 55082	VICE CHAIR 2.00	0.	0.	0.
PAUL N. LAWN 400 ADAMSVILLE RD COLRAIN, MA 01340	TREASURER 5.00	0.	0.	0.
ERIC GEORGE 2772 KALMIA ST. EUGENE, OR 97404	BOARD MEMBER 1.00	0.	0.	0.
CLAIRE LUBY 3345 SW CASCADE AVE CORVALLIS, OR 97333	BOARD MEMBER 2.00	0.	0.	0.
MICHAEL MAZOUREK 46 BENJAMIN HILL NEWFIELD, NY 14867	BOARD MEMBER 0.50	0.	0.	0.
KEVIN MURPHY 925 E. B ST. MOSCOW, ID 82843	BOARD MEMBER 1.50	0.	0.	0.
ANDREW STILL 25079 BRUSH CREEK RD. SWEET HOME, OR 97386	BOARD MEMBER 2.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII		0.	0.	0.

ACTIVITY ONE

BREEDER AND SEED COMPANY PARTNERSHIPS: OSSI MAINTAINS A LIST OF CROP VARIETIES THAT HAVE BEEN PLEDGED AS "FREED SEED" AND PROVIDES A LINK ON ITS WEBSITE TO COMMERCIAL SOURCES FOR THOSE VARIETIES. FREED SEED IS FREE TO BE PLANTED, SHARED, BRED AND SOLD WITHOUT INTELLECTUAL PROPERTY RESTRICTIONS. A VARIETY REVIEW COMMITTEE OF FIVE OSSI DIRECTORS, EACH A PLANT BREEDER, RIGOROUSLY REVIEWS ALL VARIETY PLEDGE APPLICATIONS TO ENSURE THAT EACH CULTIVAR IS GENETICALLY UNIQUE AND THAT ITS BREEDERS USED PLANT GERMPLASM THAT WAS NOT LEGALLY RESTRICTED BY IPR. THE PLEDGE IS OSSI'S PRIMARY TOOL TO FOSTER COMMITMENT TO THE UNFETTERED EXCHANGE OF GERMPLASM. OSSI HAS 531 PLEDGED VARIETIES FROM 50 BREEDER-PARTNERS. OSSI HAS 72 SEED COMPANY PARTNERS WITH LINKS TO EACH AND THEIR PLEDGED VARIETIES ON OSSI'S WEBSITE. THROUGH ITS PARTNERS OSSI REACHES A MINIMUM OF 250,000 POTENTIAL SEED CUSTOMERS EACH YEAR WITH AN AGGREGATE POTENTIAL TO BUY MORE THAN ONE MILLION SEED PACKETS OF PLEDGED VARIETIES.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 1

1,365.

ACTIVITY TWO

ORGANIC SEED ALLIANCE CONFERENCE, MID-FEBRUARY IN CORVALLIS, OR. THIS BIENNIAL GATHERING BROUGHT TOGETHER MORE THAN 400 STAKEHOLDERS ATTENDING LIVE AND AN ADDITIONAL 100 BY WEBINAR INCLUDING SEED COMPANIES BOTH WHOLESALE AND RETAIL, SEED GROWERS, PLANT BREEDERS, UNIVERSITY PROGRAMS AND INTERESTED NON-PROFITS FROM 36 STATES AND 12 COUNTRIES WITH PRESENTATION TRACKS IN SEED GROWING, PLANT BREEDING, ADVOCACY AND POLICY, AND SEED ETHICS. THREE DIRECTORS AND OSSI'S LARGEST BREEDER-PARTNER PARTICIPATED IN FOUR OF THE PROGRAMS INCLUDING TWO DIRECTLY RELATED TO OSSI'S MISSION. IN ADDITION, OSSI HOSTED AN AFTER-CONFERENCE BREAKFAST WITH A PODCAST TALK ATTENDED BY 30.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 2

5,432.

ACTIVITY THREE

FREE THE SEED PODCAST PROGRAM, INITIATED IN 2019, WAS PUT TOGETHER BY RACHEL HULTENGREN AND INCLUDES 12 PODCASTS POSTED ON OSSI'S WEBSITE. THESE TALKS FOCUS ON SPECIFIC PLANT BREEDING PROJECTS AND THE PRIMARY BENEFICIARIES ARE THE COMMUNITY OF SEVERAL HUNDRED FREE-LANCE PLANT BREEDERS AND AN EQUAL NUMBER OF SEED COMPANY TRIALERS AND PURCHASERS INSPIRED BY THEM. OSSI EXPENDED \$1,431 FOR CONTRACT LABOR, \$144 FOR ONLINE SUPPORT, \$109 FOR EQUIPMENT PLUS \$375 FOR CONFERENCE PRESENTATIONS.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 3

2,117.

ACTIVITY FOUR

OPEN SOURCE PLANT BREEDING FORUM INIYIATED BY VOLUNTEERS AND MAINTAINED ON OSSI'S WEBSITE, THIS INFORMATION EXCHANGE IS OF PRIMARY BENEFIT TO THE FREELANCE AND UNIVERSITY BREEDING COMMUNITY. IT HAS ATTRACTED 7,918 POSTS GROUPEd UNDER THE FOUR MAJOR CATEGORIES PLANT BREEDING, SEED SAVING, COMMUNITY & FORUM BUILDING AND OSSI-PLEDGED VARIETIES ON 523 TOPICS FROM 272 MEMBERS. LATELY IT IS GARNERING AROUND 10 POSTS PER DAY. OSSI EXPENDED \$120 FOR WEB SUPPORT.

EXPENSES

TO FORM 990-PF, PART IX-A, LINE 4

120.

Electronic Filing PDF Attachment

**BYLAWS
OF
OPEN SOURCE SEED INITIATIVE, INC.**

A Wisconsin Nonstock Corporation

(Adopted July 16, 2014; Article 4.3 amended January 7, 2016; Article 6 “Executive Director” added May 25, 2016; Article 4.8(b) amended March 17, 2020; Article 5.2 Election and terms amended October 13, 2020)

Article 1. Name.

The name of the Corporation is Open Source Seed Initiative, Inc.

Article 2. Purpose.

The purpose of the Corporation shall be as set forth in the Articles of Incorporation. In particular, the purpose of the Corporation is to enhance the broadest possible awareness and understanding of the critical issue of access to plant genetic resources. The Corporation is engaged in education and outreach that promotes sharing rather than restricting access to germplasm, revitalizing public plant breeding, integrating the skills and capacities of farmers with those of plant scientists, recognizing the work of plant breeders of all kinds, and supporting a diversified and decentralized seed industry. The Corporation shall build a branded, ethical framework that farmers, breeders, and communities may freely choose to employ in order to ensure the availability of their lines to this and future generations.

Article 3. Members.

3.1 Voting members. Voting members shall have all privileges of membership and shall each be entitled to one vote on any matter requiring a vote. Voting members shall be the Board of Directors themselves and any individual approved upon a majority vote of the Board of Directors.

3.2 Nonvoting members. Nonvoting members shall be other interested persons whose applications for membership have been approved by the Board of Directors and who have paid the membership dues prescribed by the Board of Directors. Nonvoting members shall be entitled to receive publications, attend meetings, and have any other privileges as may be granted by the Board of Directors, but they shall not be entitled to vote.

3.3 Eligibility for membership. Application for membership shall be open to any person or organization wishing to support the purpose and operations of the Corporation.

3.4 Annual Dues. The Board of Directors shall annually establish membership dues for the year. Continued membership is contingent upon being up-to date on membership dues.

3.5 Removal of members. Upon a recommendation by a vote of a majority of the Board of Directors, members may be removed by a vote of two-thirds of all members entitled to vote (notwithstanding whether all members are present at a meeting to vote on such removal).

3.6 Meetings of members.

(a) Annual meeting. In each calendar year, an annual meeting of members shall be held during the month of February immediately following the meeting of the Board of Directors. The Board of Directors shall give at least 30 days written notice of an annual meeting to members at

the address of the member shown in the records of the Corporation. It shall be the responsibility of each member to inform the Corporation of any change in address.

(b) Special meetings. Special meetings of members may be called by the Chair, by a majority of the Board of Directors, or by a written request signed by five percent of the voting members. Special meetings shall be on five days written notice, which shall describe generally the business to be transacted at the meeting.

(c) Voting. Voting shall be by voting members present at a meeting. Proxy voting shall not be allowed.

(d) Procedure. Meetings shall be conducted pursuant to Robert's Rules of Order unless some other procedure is approved by a two-thirds vote of voting members present and voting.

Adjournment. Meetings may be adjourned from time to time without further notice.

Article 4. Directors.

4.1 Number. The number of Directors of this Corporation initially appointed shall be at least three (3) and not more than twelve (12).

4.2 Powers of Directors. Directors shall be granted the authority to manage the Corporation to the extent provided by Wisconsin law.

4.3 Term. The term of each Director shall be **two** years. In order to stagger the terms of Directors so that approximately one-half of the terms expire every two years, the initial Directors shall, by resolution, designate the terms of the initial Directors as two or four years, with approximately one half in each group. Upon the end of a Director's term, a Director may be replaced or may be re-elected to serve another term by action of a majority of the other Directors at the annual meeting of the Directors. If there is no vote on the matter at the annual meeting of the Directors, the Director shall be deemed to be re-elected to serve another term.

4.4 Election. Election of Directors shall take place at the annual meeting of members. Each voting member may cast one vote for each Director position open for election at such meeting. Election shall be by a majority of the voting members present at the meeting, provided a quorum is present. If no candidate receives a majority of votes in the first round of balloting, the two candidates with the most votes will stand for election in a second round.

4.5 Resignation. A Director may resign at any time by filing a written resignation with the Chair of the Corporation. Such resignation shall take effect at the time specified therein or, if no time is specified, then upon receipt of the resignation by the Chair of the Corporation, and unless otherwise specified therein, acceptance of such resignation shall not be necessary to make it effective.

4.6 Removal of Directors. Any individual Director may be removed from office, with cause or without cause, by the action of a majority of Directors then serving.

4.7 Vacancies. A vacancy on the Board of Directors may be filled until the next succeeding annual meeting by the vote of a majority of Directors then serving.

4.8 Meetings of Directors.

(a) Annual meeting. There shall be an annual meeting of Directors held during the month of February during each calendar year immediately prior to the meeting of members. The Board of Directors shall give at least 30 days written notice of the annual meeting at the same time notice is given of the annual membership meeting.

(b) Regular meetings. At its annual meeting, the board shall set a schedule of regular board meetings for the period until the next annual meeting. A single written notice of regular board meetings will be given to all Directors within 10 days following the annual Directors' meeting. No further notice of regular Directors' meetings shall be required. A quorum for regular meetings of the Directors shall be a simple majority of currently serving board members.

(c) Special meetings. Special meetings of Directors may be called by the Chair or by any Director. Special meetings shall be on five days written notice, which shall describe generally the business to be transacted at the meeting.

(d) Attendance by Electronic Means. The Board of Directors may permit any Director to participate in a regular or special meeting of the Board of Directors by, or to conduct the meeting through the use of, any means of communication if:

(i) All participating Directors may simultaneously hear each other during the meeting; or

(ii) All communication during the meeting is immediately transmitted to each participating Director; and each participating director is able to immediately send messages to all other directors.

(e) If a meeting is conducted through the use of electronic means, all participating directors shall be informed that a meeting is taking place at which official business may be transacted. A Director participating in a meeting by electronic means is deemed to be present in person at the meeting.

(f) Voting. Voting shall be by Directors present at the meeting. Proxy voting shall not be allowed.

(g) Procedure. Meetings shall be conducted pursuant to Robert's Rules of Order unless some other procedure is approved by a two-thirds vote of Directors present and voting.

(h) Alternate voting procedures. Acting by unanimous consent or conducting meetings telephonically shall be permitted to the extent and under the conditions permitted by law.

4.9 Actions Without a Meeting. Any action required or permitted by the Articles of Incorporation, these Bylaws, or any other provision of law to be taken by the Board of Directors at a meeting may be taken without a meeting if one or more written consents, setting forth the action so taken, shall be signed by all the Directors entitled to vote on the action. Action taken pursuant to written consent shall be effective when the last Director signs the consent or upon the effective date specified in the consent.

4.10 Compensation. Directors shall receive no compensation but shall be entitled to reimbursement of outofpocket expenses as approved by the Board of Directors.

4.11 Indemnification. Directors shall be entitled to indemnification for actions as Directors to the extent permitted by Wisconsin law.

4.12 Committees. The Board of Directors may establish any standing or special committees as it deems appropriate, provided that such committees may not exercise the powers of the board.

Article 5. Officers.

5.1 In General. The officers of the Corporation shall consist of a Chair, Vice-Chair, Secretary, and Treasurer.

5.2 Election and terms. The officers shall be elected by the Board of Directors. Nominations by any board member, or by self-nomination, shall be made to the Board Secretary before the December meeting of the Board of Directors or to the board at the December board meeting. Before nominating anyone, the nominator will confer with the prospective nominee and make sure that the prospective nominee is willing to serve. Elections shall take place at the January board meeting. Election shall be by a majority of the voting members present at the meeting. Provided a quorum is present. Each officer shall serve a term of two years, starting at the February board meeting. An officer may be removed by a two-thirds vote of the board at any time.

5.3 Resignation or Removal. Any officer may resign at any time by giving written notice to the Chair. A resignation shall take effect when the notice is delivered, unless the notice specifies a later effective date and the Corporation accepts the later effective date. Unless otherwise specified in the notice of resignation, acceptance of the resignation shall not be necessary to make it effective. The Board of Directors may remove any officer, with or without cause by a majority vote of Directors then serving.

5.4 Duties. The duties of each office shall include, but not be limited to, duties prescribed by law and those additional duties set forth below. The Chair may assign additional duties to any officer as the Chair deems appropriate.

(a) Chair. The Chair shall generally manage the daytoday operations of the Corporation subject to the direction of the Board of Directors. The Chair shall preside at all meetings of the Board of Directors and members.

(b) Vice-Chair. The Vice-Chair shall exercise the duties of the Chair in the absence or incapacity of the Chair. If the Chair should die, resign, or be removed from office, the Vice-Chair shall succeed to the office of the Chair.

(c) Secretary. The Secretary shall maintain all records of the Corporation and shall prepare minutes of all meetings of the Board of Directors and members.

(d) Treasurer. The Treasurer shall have custody of the funds of the Corporation and shall maintain all financial records of the Corporation. The Treasurer shall report to the Chair, Board of Directors, and members on the financial status of the Corporation.

5.5 Officers may, but are not required to be, members of the Board of Directors.

5.6 One person may hold not more than two of the above offices, except that the offices of Chair and Vice-Chair and Chair and Secretary may not be combined.

5.7 All officers shall serve without compensation except that they may be reimbursed for actual outofpocket expenses incurred in performance of the duties of their office.

Article 6. Executive Director

6.1. Executive Director. The Board of Directors may appoint and/or hire an Executive Director who shall be responsible for such duties as the Board of Directors may assign.

6.2 The Executive Director will not be a member of the Board of Directors unless he/she was a member of the Board of Directors before being offered the Executive Director position. In that case, the Executive Director will be allowed to remain a member of the Board of Directors with full voting rights, subject only to the ordinary continuation and renewal processes for members of the Board of Directors. If the Executive Director is a member of the Board of Directors, he/she may not serve as an officer of the Board of Directors.

Article 7. Contracts, Loans, Checks, and Deposits.

7.1 Contracts. These Bylaws or the Board of Directors may authorize any officer or officers, to enter into any contract or execute or deliver any instrument in the name of and on behalf of the Corporation. The authorization may be general or confined to specific instances. When an instrument is so executed, no other party to the instrument or any third party shall be required to inquire into the authority of the signing officer.

7.2 Loans. No indebtedness for borrowed money shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by the Board of Directors. The authorization may be general or confined to specific instances.

7.3 Checks and Drafts. All checks, drafts, or other orders for the payment of money, or notes or other evidences of indebtedness issued in the name of the Corporation, shall be signed by an officer or officers of the Corporation in the manner determined by the Board of Directors.

7.4 Deposits. All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in banks, trust companies, or other depositories as may be determined by the Board of Directors.

Article 8. Miscellaneous.

8.1 Fiscal year. The fiscal year of the Corporation shall end on December 31.

8.2 Written Notice. Whenever these Bylaws require written notice to members or Directors, such notice may be mailed to each member by regular first class mail to the member or Director's address, or by electronic communication to the member or director's email address. Each member and Director shall be responsible for advising the Corporation of his, her, or its current mailing address and email address. In all cases, notice shall be deemed given on the date of mailing.

Article 9. Amendment.

9.1 Amendment by Members. These Bylaws may be amended by a vote of twothirds of the voting members of the Corporation present and voting at a meeting duly called for such purpose. Written notice of the meeting, including the text of the proposed bylaw amendment, must be given to each voting member at least 20 days prior to the date of the meeting.

9.2 Amendment by Board of Directors. These Bylaws may also be amended by a vote of two-thirds of the entire Board of Directors at a duly called regular or special meeting of the board, provided that written notice of the text of any proposed amendment must be given to each Director at least 10 days prior to the date of the meeting. Provided, however, that no amendment adopted by the voting members may be altered or repealed by the Board of Directors.

Article 10. Certification.

These Bylaws were approved at a meeting of the Board of Directors by a two-thirds majority vote on July 16, 2014.



May 25, 2016

Secretary

Date